

**MINUTES
BOARD OF LIBRARY COMMISSIONERS
OF THE CITY OF GRAND RAPIDS
February 6, 2018 –12:00 pm
111 Library St NE – Board Room**

Botts called the meeting to order at 12:12 pm.

1. ROLL CALL

Board Members Present: Rachel Anderson, William Baldrige, James Botts,
Sophia Brewer, M. Jade VanderVelde, Caralee Witteveen-Lane

Board Members Absent: Ivory Lehnert (without notice)

Administration Present: Robert Adcock, Amy Cochran, Marla Ehlers, Kristen Krueger-Corrado,
Jason Hendrix, Rebecca Near, Briana Trudell, Patrick Beatty

Staff Present: Julie Beukema, Carolyn Phillips, Jean Sanders, Julie Tabberer

Public Present: Dan Bradbury and Jobeth Bradbury, Bradbury Miller Associates;
Shirley Gagnon Allen Dan Poortenga, GRPLF

2. PUBLIC COMMENTS ON AGENDA ITEMS

None.

3. LETTER TO THE CITY REGARDING THE MAIN LIBRARY'S PARKING LOT

MOTION: By Commissioner Baldrige, supported by Commissioner VanderVelde, that the Board of Library Commissioners of the City of Grand Rapids agree to send the letter to be written by Commissioner Baldrige and Hendrix along with the parking lot informational packet prepared by Commissioner Baldrige to Rosalynn Bliss, Eric DeLong, and Josh Naramore.

ACTION: AYES 6 – 0

Motion passed.

Botts stated that Hendrix and Warner suggested that if the board needs to seek legal guidance outside of the city they should contact Elizabeth White. The board discussed this topic.

MOTION: By Commissioner Baldrige, supported by Commissioner VanderVelde, that the Board of Library Commissioners of the City of Grand Rapids agree to allow the president of the board to decide to retain an attorney outside of the city to help represent the library regarding the parking structure.

ACTION: AYES 6– 0

Motion passed.

Botts asked Hendrix to ask Adcock to add \$10,000 to the budget for legal guidance if needed.

4. DIRECTOR SEARCH INTERVIEWS

Dan Bradbury gave the board a rundown of the process and told them that Jobeth Bradbury would conduct an exit interview with each candidate and report back to the board.

The board interviewed the following candidates at the following times:

- Matthew Hortt from 12:30 – 1:20 pm.
- Tonya Kennon from 1:30 pm – 2:10 pm.
- Jeremy Andrykowski from 2:25 – 3:15 pm.
- Sarah Sugden from 3:30 – 4:20 pm.

5. DISCUSSION AND SELECTION OF NEW DIRECTOR

Bradbury Miller asked the board for their top two and tabulated their votes. Then board read over staff and public feedback on the candidates.

The board discussed the pros and cons based on their Skype interviews, in-person interviews, and staff feedback.

MOTION: By Commissioner Baldrige, supported by Commissioner Witteveen-Lane, that the Board of Library Commissioners of the City of Grand Rapids agree to off the position of Director of the Grand Rapids Public Library to Tonya Kennon and in case of their withdraw offer the position to Matthew Hortt.

Brewer asked Bradbury Miller about the salary requirements that were discussed in the exit interviews. J. Bradbury gave the board results from the exit interviews. D. Bradbury added that all three of the candidates would want and expect compensation on relocation.

Anderson suggested that the board discuss their second and third choices and the board discussed the pros and cons of Hortt and Sugden.

MOTION: By Commissioner Baldrige, supported by Commissioner Witteveen-Lane, that the Board of Library Commissioners of the City of Grand Rapids agree withdraw the previous motion.

ACTION: AYES 6 – 0

Motion passed.

MOTION: By Commissioner Baldrige, supported by Commissioner VanderVelde, that the Board of Library Commissioners of the City of Grand Rapids agree to off the position of Director of the Grand Rapids Public Library to Tonya Kennon at]] \$129,971 with a relocation allowance of up to \$10,000 with start date no later than April 16, 2018.

ACTION: AYES 6– 0

Motion passed.

MOTION: By Commissioner Baldrige, supported by Commissioner Witteveen-Lane, that the Board of Library Commissioners of the City of Grand Rapids agree that in the event of failing to come to terms with Kennon, the board agrees offer Matthew Hortt the position of the director of GRPL at \$117,888 with a relocation allowance of up to \$10,000 with start date no later than April 16, 2018.

ACTION: AYES 6 – 0

Motion passed.

The board then discussed the amount offering additional perks and regarding the offer.

6. PUBLIC COMMENTS

No comments.

Meeting adjourned at 5:37 pm.